

SALARY TABLE 2016-SD (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.73%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA
TOTAL INCREASE: 1.44%
EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,879	\$ 23,644	\$ 24,405	\$ 25,162	\$ 25,923	\$ 26,368	\$ 27,120	\$ 27,878	\$ 27,908	\$ 28,614
2	25,723	26,335	27,187	27,908	28,225	29,056	29,887	30,717	31,548	32,379
3	33,680	34,615	35,551	36,486	37,421	38,357	39,292	40,228	41,163	42,099
4	37,809	38,860	39,910	40,960	42,010	43,061	44,111	45,161	46,211	47,261
5	43,476	44,651	45,826	47,001	48,176	49,351	50,526	51,701	52,876	54,050
6	45,843	47,153	48,463	49,772	51,082	52,392	53,701	55,011	56,321	57,630
7	49,489	50,945	52,400	53,856	55,312	56,767	58,223	59,678	61,134	62,590
8	51,582	53,194	54,805	56,417	58,028	59,640	61,251	62,863	64,474	66,086
9	55,193	56,973	58,753	60,533	62,313	64,093	65,872	67,652	69,432	71,212
10	60,781	62,742	64,702	66,663	68,624	70,585	72,545	74,506	76,467	78,428
11	64,624	66,778	68,932	71,086	73,240	75,394	77,548	79,702	81,857	84,011
12	77,459	80,040	82,622	85,204	87,786	90,368	92,950	95,532	98,114	100,696
13	92,108	95,179	98,250	101,321	104,392	107,462	110,533	113,604	116,675	119,746
14	108,843	112,472	116,100	119,728	123,357	126,985	130,614	134,242	137,870	141,499
15	128,030	132,299	136,567	140,835	145,103	149,372	153,640	157,908	160,300 *	160,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541 (3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>